

UNITED WAY OF JACKSON COUNTY

Financial Statements

For the Year Ended June 30, 2025

Table of Contents

	Page
Independent Auditor's Report	1 - 3
Financial Statements:	
Statement of Financial Position	4
Statement of Activities and Changes in Net Assets	5
Statement of Functional Expenses	6
Statement of Cash Flows	7
Notes to Financial Statements	8 - 19

Independent Auditor's Report

**To the Board of Directors
United Way of Jackson County
Medford, Oregon**

Opinion

We have audited the financial statements of United Way of Jackson County (the Organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Report on Summarized Comparative Information

We have previously audited the Organization's June 30, 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 17, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



T: 425-454-4919
T: 800-504-8747
F: 425-454-4620

10900 NE 4th St
Suite 1400
Bellevue WA
98004

clarknuber.com

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information, consisting of current and gross campaign results and donor designations on page 5, is not a required part of the financial statements and is included for the purpose of additional analysis consistent with industry practice. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Clark Nuber P.C.

Certified Public Accountants
September 16, 2025

UNITED WAY OF JACKSON COUNTY

Statement of Financial Position

June 30, 2025

(With Comparative Totals for 2024)

	<u>2025</u>	<u>2024</u>
Assets		
Current Assets:		
Cash and cash equivalents	\$ 244,157	\$ 820,112
Pledges and grants receivable, net (Note 3)	467,046	174,350
Prepaid expenses	<u>2,695</u>	<u>2,881</u>
Total Current Assets	713,898	997,343
Property and equipment, net (Note 2)	842,916	845,947
Investments (Note 5)	445,640	417,353
Assets restricted by donors for long-term purposes	283,563	269,056
Beneficial interest in assets held by others (Note 4)	<u>247,707</u>	<u>241,620</u>
Total Assets	<u>\$ 2,533,724</u>	<u>\$ 2,771,319</u>
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 23,125	\$ 40,046
Designations payable (Note 6)	<u>13,627</u>	<u>15,574</u>
Total Current Liabilities	<u>36,752</u>	<u>55,620</u>
Total Liabilities	36,752	55,620
Net Assets:		
Without donor restrictions-		
Undesignated	883,648	1,242,858
Board designated quasi endowment (Note 9)	414,477	370,612
With donor restrictions (Note 8)	<u>1,198,847</u>	<u>1,102,229</u>
Total Net Assets	<u>2,496,972</u>	<u>2,715,699</u>
Total Liabilities and Net Assets	<u>\$ 2,533,724</u>	<u>\$ 2,771,319</u>

See accompanying notes.

UNITED WAY OF JACKSON COUNTY

**Statement of Activities and Changes in Net Assets
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

	Without Donor Restrictions	With Donor Restrictions	2025 Total	2024 Total
Revenues, Gains, and Other Support:				
Current year campaign results	\$ 1,071,053	\$ -	\$ 1,071,053	\$ 1,363,472
Current year campaign results restricted by purpose		860,840	860,840	707,008
Current year campaign results restricted for time		136,350	136,350	33,042
Fire Fund campaign results (Note 12)		8,771	8,771	3,639
Gross campaign results	1,071,053	1,005,961	2,077,014	2,107,161
Less allowance for uncollectable pledges	(31,787)		(31,787)	(28,796)
Less donor designations	(149,949)		(149,949)	(153,235)
Total campaign revenue	889,317	1,005,961	1,895,278	1,925,130
Capital campaign				52
In-kind contributions	33,198		33,198	28,591
Investment return	64,570	29,507	94,077	122,766
Change in value of beneficial interest (Note 4)		6,088	6,088	12,389
Bequest contribution and other revenue	51,805		51,805	3,784
Net assets released from restrictions (Note 8)	944,938	(944,938)		
Total Revenues, Gains, and Other Support	1,983,828	96,618	2,080,446	2,092,712
Allocations and Expenses:				
Program services	1,822,113		1,822,113	1,727,261
Management and general	224,718		224,718	188,797
Fundraising	224,616		224,616	174,875
Total functional expenses	2,271,447		2,271,447	2,090,933
Payments to affiliates	27,726		27,726	26,816
Total Allocations and Expenses	2,299,173		2,299,173	2,117,749
Change in Net Assets	(315,345)	96,618	(218,727)	(25,037)
Net assets, beginning of year	1,613,470	1,102,229	2,715,699	2,740,736
Net Assets, End of Year	\$ 1,298,125	\$ 1,198,847	\$ 2,496,972	\$ 2,715,699

See accompanying notes.

UNITED WAY OF JACKSON COUNTY

**Statement of Functional Expenses
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

	Program Services	Management and General	Fundraising	Total Expenses 2025	Total Expenses 2024
Expenses:					
Salaries and wages	\$ 411,246	\$ 139,058	\$ 129,809	\$ 680,113	\$ 542,948
Employee benefits	68,200	23,061	21,527	112,788	112,519
Payroll taxes	37,125	12,553	11,719	61,397	53,034
Personnel costs	516,571	174,672	163,055	854,298	708,501
Community projects	820,561		9,383	829,944	761,408
Allocations to agencies	250,000			250,000	218,712
Fire assistance	73,079			73,079	162,365
Public information	33,389	4,770	9,540	47,699	35,349
Professional services	21,156	7,153	6,678	34,987	23,467
Depreciation	20,641	6,980	6,515	34,136	35,361
Office expense	17,584	5,946	5,550	29,080	24,995
Meals and travel	13,338	4,510	4,210	22,058	19,920
Computer consulting fees	10,685	3,613	3,373	17,671	10,417
Office utilities	9,142	3,091	2,886	15,119	12,582
Supplies	7,183	3,592	3,592	14,367	13,207
Telephone	6,131	2,073	1,935	10,139	10,862
Insurance	4,682	1,583	1,478	7,743	9,786
Training and conferences	4,590	1,552	1,449	7,591	25,204
Dues and fees	4,557	1,541	1,438	7,536	6,023
Bank fees	3,780	1,279	1,193	6,252	5,723
Printing	2,276	1,138	1,138	4,552	2,804
Postage	1,784	892	892	3,568	2,947
Equipment rental	984	333	311	1,628	1,300
Total Expenses	\$ 1,822,113	\$ 224,718	\$ 224,616	\$ 2,271,447	\$ 2,090,933

See accompanying notes.

UNITED WAY OF JACKSON COUNTY

**Statement of Cash Flows
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

	<u>2025</u>	<u>2024</u>
Cash Flows From Operating Activities:		
Change in net assets	\$ (218,727)	\$ (25,037)
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities-		
Change in value of beneficial interest	(6,088)	(12,389)
Depreciation	34,136	35,361
Realized and unrealized investment gains	(81,205)	(122,766)
Contributions restricted for the acquisition of long-term assets		(52)
(Increase) decrease in operating assets:		
Pledges and grants receivable	(292,696)	179,543
Prepaid expenses	186	(1,629)
(Decrease) increase in operating liabilities:		
Accounts payable and accrued liabilities	(16,921)	21,664
Designations payable	(1,947)	(3,279)
Net Cash (Used in) Provided by Operating Activities	(583,262)	71,416
Cash Flows From Investing Activities:		
Purchase of investments	(12,436)	
Proceeds from sale of investments	50,847	381,217
Payments to acquire property and equipment	(31,105)	(750)
Net Cash Provided By Investing Activities	7,307	380,466
Cash Flows From Financing Activities:		
Contributions received restricted for the acquisition of long-term assets		16,630
Net Cash Provided by Financing Activities		16,630
Net Change in Cash and Cash Equivalents	(575,955)	468,512
Cash and cash equivalents, beginning of year	820,112	351,600
Cash and Cash Equivalents, End of Year	\$ 244,157	\$ 820,112

See accompanying notes.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 1 - Summary of Significant Accounting Policies

Nature of Operations - The United Way of Jackson County (the Organization) was formed and organized in the State of Oregon to operate as a not-for-profit entity under Internal Revenue Code Section 501(c)(3). The Organization's primary objective is to mobilize caring to affect change via promoting volunteerism, community philanthropy, and community building. The Organization engages in fundraising activities and allocates the contributed funds to other not-for-profit organizations and for community building programs. The majority of the Organization's revenues are derived from contributions in the local geographic region.

The Organization administers a fundraising campaign to collect donations for charitable organizations. The Organization has a donor choice program that allows donors to designate to tax-exempt agencies. The Organization also allows donors to designate to broadly defined areas of service.

Basis of Presentation - Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

Net Assets Without Donor Restriction - Net assets that are not subject to donor-imposed restrictions.

Net Assets With Donor Restriction - Net assets subject to donor-imposed restrictions that will be met either by actions of the Organization or the passage of time, or net assets subject to donor-imposed restrictions that must be maintained permanently by the Organization.

Revenues are reported as increases in net assets without donor restriction unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restriction. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restriction unless their use is restricted by explicit donor stipulation or by law. Expirations of time or purpose restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled or the stipulated time period has lapsed) are reported as reclassifications between the applicable classes of net assets. Revenues with donor-imposed restrictions that are met in the same reporting period are classified as increases in net assets without donor restriction.

Cash and Cash Equivalents - The Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Pledges and Grants Receivable - Unconditional pledges and grants receivable, less an allowance for uncollectible amounts, are recognized as revenues in the period the promise is made and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are met.

The allowance for uncollectible pledges is an estimate based on management's knowledge of historical pledge collection rates. The allowance for the current year campaign is calculated as a percentage of pledged revenue generated by the campaign. In addition, an allowance for prior year campaign pledges not collected is made based on management's knowledge of the unpaid amounts.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 1 - Continued

Property and Equipment - The Organization records purchased property and equipment at cost. Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as support without donor restriction unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit donor restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as support with donor restrictions.

Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service.

Depreciation is computed using the straight-line method over the estimated useful lives, which is 39 years for buildings, and five to fifteen years for furniture and equipment and building improvements. Acquisitions of property and equipment in excess of \$2,500 and with a useful life of five years or more are capitalized.

Investments - Investments are stated at fair value, with both realized and unrealized gains and losses recorded in the statement of activities and changes in net assets as increases or decreases in net assets without donor restriction, unless their use is restricted by explicit donor restrictions or law.

Assets Restricted by Donors for Long-Term Purposes - As of June 30, 2025 and 2024, assets restricted by donors for long-term purposes represented restricted endowment contributions, as well as unappropriated endowment earnings and consisted of investments.

Designations Payable and Undesignated Allocations Payable - The Organization conducts an annual fundraising campaign from August through November. When a donor makes a contribution to the Organization and designates a named charity, those contributions are recorded by the Organization as designations payable. The designated donation is then reduced by a pledge loss allowance, management and fundraising fees on a percentage basis. The designations payable are generally disbursed twice a year in November and March to recipient charities. The Organization honors designations to charities by distributing a proportionate share of receipts based on donor designations.

Contributions to the United Way community fund or an area of service are allocated among approved programs. The budget for the total allocable amount is determined using the current campaign collections and pledges less designations, a pledge loss allowance, specific agency related expenses, and operating expenses. Volunteers then make recommendations to the Organization's Board of Directors for amounts to be allocated to programs. Allocation award and agreement letters are sent to the programs, generally in June or July. Undesignated allocations payable to programs are generally disbursed monthly beginning in July. During the year ended June 30, 2025 allocation awards totaling \$250,000 were committed and to be paid throughout fiscal year 2026. As the payment of these commitments are subject to the results of fundraising during 2026, the allocation award commitments are considered intentions to give and, therefore, are not recorded as liabilities in the statement of financial position as of June 30, 2025.

Contributions - Contributions, which include unconditional promises to give (pledges), are recognized as revenue in the period received. Conditional contributions are recognized when the donor condition is fulfilled. There were no conditional contributions at June 30, 2025.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 1 - Continued

Gross Campaign Results - Gross campaign results consist of funds raised as a result of the Organization's fundraising efforts during the normal course of their campaign. Pledges and payments that are designated by the donor to other nonprofit organizations are included in current year and gross campaign results and donor designations in the statement of activities and changes in net assets. These totals are presented as supplementary information for the purpose of additional analysis consistent with industry practice.

In-Kind Contributions - Donated assets and services are reflected as contributions in the accompanying statements at their estimated values at the date of receipt. Contributions of services are recognized if the services received create or enhance a nonfinancial asset or the services require specialized skills that are provided by individuals possessing those skills. In-kind contributions are reported in the statement of activities and changes in net assets for the years ended June 30, 2025 and 2024.

A substantial number of volunteers have donated significant amounts of time in the Organization's program services and in its fundraising campaign. The financial statements do not reflect the value of those contributed services because the criteria for recognition of such volunteer efforts have not been satisfied.

Cost Deductions - The Organization has committed to and was in compliance with the Cost Deduction Requirements for Membership Requirement M, as established by United Way Worldwide. The standard establishes uniform rules for deducting resource development and organizational administration expenses from donor pledges.

Federal Income Tax - The Internal Revenue Service has determined that the Organization is exempt from federal income tax under Internal Revenue Code Section 501(c)(3) and is not considered to be a private foundation; accordingly, no provision has been made for federal income tax in the accompanying financial statements.

Concentrations - The Organization raised gross campaign contributions from one source representing 13 percent and three sources for a total of 30 percent of gross campaign results for the years ended June 30, 2025 and 2024, respectively.

Functional Expense Allocation - The financial statements report certain categories of expenses that are attributable to one or more programs or supporting services of the Organization. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Occupancy, salaries, and benefits are assigned a functional allocation percentage based on the current job responsibilities of the staff members. All other costs are directly charged to the functions they benefit.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions. These affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Comparative Amounts for 2024 - For comparative purposes, the financial statements include certain prior-year summarized information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2024, from which the summarized information was derived.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 1 - Continued

Subsequent Events - Management has evaluated subsequent events through September 16, 2025, the date on which the financial statements were available to be issued.

Note 2 - Property and Equipment

The following is a summary of property and equipment, less accumulated depreciation at June 30:

	<u>2025</u>	<u>2024</u>
Land	\$ 96,702	\$ 96,702
Building	713,007	685,578
Building improvements	118,908	118,908
Office furniture and equipment	98,572	94,896
	1,027,189	996,084
Less accumulated depreciation	<u>(184,273)</u>	<u>(150,137)</u>
Total Property and Equipment, Net	<u>\$ 842,916</u>	<u>\$ 845,947</u>

Note 3 - Pledges and Grants Receivable

Pledges and grants receivable include the following unconditional promises to give as of June 30:

	<u>2025</u>	<u>2024</u>
Unconditional pledges receivable due in less than one year	\$ 488,638	\$ 197,136
Less allowance for uncollectible pledges	<u>(21,592)</u>	<u>(22,786)</u>
Pledges and grants receivable, net	<u>\$ 467,046</u>	<u>\$ 174,350</u>

Note 4 - Beneficial Interest in Assets Held by Others

The Organization is the beneficiary of a perpetual charitable trust (the Trust) established by Gerald T. Latham in 1986. The Organization has an interest of 20 percent as of both June 30, 2025 and 2024. The assets of the Trust are managed by Wells Fargo Bank. The Organization typically receives monthly distributions from Wells Fargo Bank from the earnings of the Trust. In accordance with U.S. GAAP, the Organization has recognized its interest in the Trust as an asset on the Organization's statement of financial position totaling \$247,707 and \$241,620 as of June 30, 2025 and 2024, respectively. Net realized and unrealized gains and losses related to the Trust are reported as changes in net assets with donor restriction.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 5 - Fair Value Measurement

The Organization applies the U.S. GAAP authoritative guidance for fair value measurements and disclosures, which defines fair value, establishes a framework for measuring fair value and requires certain disclosures about fair value measurements.

The standard describes three levels of inputs that may be used to measure fair value:

Level 1 - Quoted prices in active markets for identical assets or liabilities;

Level 2 - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of June 30, 2025 and 2024.

Money Market Funds - Valued at cost, which approximates fair value.

Equities and Mutual Funds - Valued at the closing price reported on the active market in which the securities are traded.

Corporate and Government Fixed Income Securities - Valued using bid valuations from similar instruments in actively quoted markets.

Beneficial Interest in the Latham Trust - The Organization is a beneficiary of a percentage interest in a perpetual charitable trust held by a third party. The Organization's interest in the trust is recorded at the fair value of the Organization's ownership in the trust. This asset is valued using the net asset value (Note 4).

The underlying investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and investment contracts, and the level of uncertainty related to changes in the value of the investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the statement of financial position and the statement of activities and changes in net assets.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)

Note 5 - Continued

The following tables present the assets that are measured at fair value on a recurring basis as of June 30 and are categorized using the three levels of the fair value hierarchy:

	Fair Value Measurements as of June 30, 2025			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 57,426	\$ -	\$ -	\$ 57,426
Equities	351,013			351,013
Mutual funds-				
Fixed income funds	304,349			304,349
U.S. equity	16,415			16,415
Beneficial interest in the Latham Trust			247,707	247,707
	\$ 729,203	\$ -	\$ 247,707	\$ 976,910

	Fair Value Measurements as of June 30, 2024			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 68,382	\$ -	\$ -	\$ 68,382
Equities	359,564			359,564
Mutual funds-				
Fixed income funds	214,984			214,984
U.S. Equity	35,852			35,852
Corporate fixed income		7,627		7,627
Beneficial interest in the Latham Trust			241,620	241,620
	\$ 678,782	\$ 7,627	\$ 241,620	\$ 928,029

As of June 30, 2025 and 2024, investments are presented in the statement of financial position as assets restricted by donors for long-term purposes of \$283,563 and \$269,056, investments of \$445,640 and \$417,353, and beneficial interest in assets held by others of \$247,707 and \$241,620, respectively.

UNITED WAY OF JACKSON COUNTY

**Notes to Financial Statements
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

Note 6 - Designations Payable

Designations payable consist of donor designated contributions as of June 30 as follows:

	<u>2025</u>	<u>2024</u>
Donor designations from current year campaign	<u>\$ 13,627</u>	<u>\$ 15,574</u>
Total Designations Payable	<u><u>\$ 13,627</u></u>	<u><u>\$ 15,574</u></u>

Note 7 - Retirement Plan

The Organization maintains a defined contribution retirement plan (the Plan) covering all employees who are at least 21 years of age. There is no minimum service requirement for employees to receive employer contributions under the Plan. Individual participant accounts vest according to the number of years of service credited to each participant. Contributions to the Plan are made at 3 percent of participant’s salary. During the years ended June 30, 2025 and 2024, contributions to the Plan totaled \$22,287 and \$16,008, respectively.

UNITED WAY OF JACKSON COUNTY

**Notes to Financial Statements
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

Note 8 - Net Assets With Donor Restrictions

Net assets restricted by donors for time or purpose were available for the following at June 30:

	<u>2025</u>	<u>2024</u>
Subject to the Passage of Time:		
Pledges received from the current campaign for use in a future period	\$ 136,350	\$ 33,042
Subject to Expenditure for Specified Purpose:		
Unappropriated endowment earnings (Note 10)	170,447	155,940
HOPE Chest (rapid response fund for emergency needs)	124,098	106,535
Tax Preparation Assistance program	115,000	110,000
Black Southern Oregon Alliance (BSOA)	102,964	72,813
Mental Wellness	92,986	110,426
Fire Fund	57,026	121,598
Women Living Leadership (WILL)	33,735	32,539
Jackson County Suicide Prevention Coalition	5,418	
Ashland Community Land Trust		4,600
	<u>838,024</u>	<u>747,493</u>
Total Subject to the Passage of Time or Expenditure for Specified Purpose		
Endowment Corpus (Note 10):		
Original gifts (corpus)-		
Geraldine Taylor Estate	93,136	93,136
Albert Relei and Wilson Anderson Memorial	1,000	1,000
Campaign contributions specified for endowment	18,980	18,980
	<u>113,116</u>	<u>113,116</u>
Total original gifts (corpus)	113,116	113,116
Latham Perpetual Charitable Trust (Note 4)	<u>247,707</u>	<u>241,620</u>
	<u>360,823</u>	<u>354,736</u>
Total Endowment Funds and Beneficial Interest		
	<u>\$ 1,198,847</u>	<u>\$ 1,102,229</u>
Total Net Assets With Donor Restrictions		

UNITED WAY OF JACKSON COUNTY

**Notes to Financial Statements
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

Note 8 - Continued

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Prior year campaign revenue for the use in the current year	\$ 33,042	\$ 28,500
Big Idea Next		55,217
HOPE Chest (rapid response fund for emergency needs)	257,928	183,025
Jackson County Suicide Prevention Coalition	452	9,000
Mental Wellness	242,440	223,364
Women Living Leadership (WILL)	58,471	58,396
Fire Fund	73,343	162,402
Black Southern Oregon Alliance (BSOA)	109,662	85,792
Tax Preparation Assistance program	140,000	170,000
Transportation		21,702
Appropriated earnings from endowment	15,000	
Ashland Community Land Trust	14,600	400
Total Net Assets Released From Restrictions	<u>\$ 944,938</u>	<u>\$ 997,798</u>

Note 9 - Net Assets Without Donor Restrictions

The Organization’s Board of Directors has established a board designated quasi endowment fund that totaled \$414,477 and \$370,612 as of June 30, 2025, and 2024, respectively. The purposes of the funds are to provide for special projects and accumulate reserves that help ensure long-term maintenance of the Organization’s facilities. These balances are included with investments on the statement of financial position.

Note 10 - Endowment Net Assets

Endowment net assets are restricted by donors to investments in perpetuity. The income from the assets can be used to support the Organization's general operations.

Interpretation of Relevant Law - The Organization has interpreted the Oregon State Uniform Prudent Management of Institutional Funds Act (UPMIFA) as making it advisable for the Organization to track the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this determination, the Organization classifies as net assets with donor restriction to be held in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 10 - Continued

The remaining portion of the donor-restricted endowment fund representing accumulated earnings is held as net assets with donor restriction until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purposes of the Organization and the donor-restricted endowment fund;
- General economic conditions;
- The possible effect of inflation and deflation;
- The expected total return from income and the appreciation of investments;
- Other resources of the Organization; and
- The investment policies of the Organization.

Funds With Deficiencies - From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. As of June 30, 2025 and 2024, no such deficiencies existed.

Return Objectives and Risk Parameters - The Organization has adopted investment and spending policies for its endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is diversified as to minimize the risk of large losses, and that is intended to preserve the real (inflation adjusted) value of the fund assets after withdrawal of spending amounts authorized by the Board. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation of US Equities, Non-US Equities, and Fixed Income assets to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy - The Organization has a policy that allows for annual earnings and/or accumulated appreciation of endowment funds to be appropriated each year, not to exceed 5 percent of the average endowment asset values over the preceding 12 rolling quarters. The calculated amount may be distributed at the beginning of the year, or in installments throughout the year as needed. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long-term, the Organization expects the current spending policy to allow its endowment to preserve the inflation-adjusted value of the endowment in perpetuity.

UNITED WAY OF JACKSON COUNTY

**Notes to Financial Statements
For the Year Ended June 30, 2025
(With Comparative Totals for 2024)**

Note 10 - Continued

Endowment net asset composition by type of fund was as follows at June 30:

	Net Assets Without Donor Restriction	Net Assets With Donor Restrictions		2025 Total	2024 Total
		Endowment Earnings	Endowment Corpus		
Endowment funds	\$ 414,477	\$ 170,447	\$ 113,116	\$ 698,040	\$ 639,668

Changes to endowment net assets for the year ended June 30 were as follows:

	Net Assets Without Donor Restriction	Net Assets With Donor Restrictions		2025 Total	2024 Total
		Endowment Earnings	Endowment Corpus		
Endowment net assets, beginning of year	\$ 370,612	\$ 155,940	\$ 113,116	\$ 639,668	\$ 539,745
Appropriated earnings		(15,000)		(15,000)	
Investment return	43,865	29,507		73,372	99,923
Endowment Net Assets, End of Year	\$ 414,477	\$ 170,447	\$ 113,116	\$ 698,040	\$ 639,668

Note 11 - Liquidity and Availability of Financial Assets

The following reflects the Organization's financial assets as of year end available for general use within one year of the statement of financial position date:

	2025	2024
Cash and cash equivalents	\$ 244,157	\$ 820,112
Pledges and grants receivable, net	467,046	174,350
Investments	445,640	417,353
Financial Assets Available to Meet Cash Needs for General Expenditures Within One Year	\$ 1,156,843	\$ 1,411,815

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of monthly requirements in short-term investments.

UNITED WAY OF JACKSON COUNTY

Notes to Financial Statements For the Year Ended June 30, 2025 (With Comparative Totals for 2024)

Note 12 - Fire Fund

The Organization launched the Fire Fund (the Fund) campaign on September 8, 2020, the day the Almeda and South Obenchain Fires destroyed the homes, businesses, and lives of thousands of Jackson County residents. Total contributions received under the Fund totaled \$8,771 and \$3,639 during the years ended June 30, 2025 and 2024, respectively. In November 2020, the Organization launched a grant cycle for immediate aid to individuals, families, and small businesses. The grants were directed to provide funds for immediate needs. A multi-lingual application process was put in place. From January 2021 through June 2021, intermediate aid grants were offered to permanently resettle fire survivors. From July 1, 2021 through today, the Unmet Needs Table was launched with many funding partners to close cases of fire survivors through a Disaster Case Management model. As a result, grants totaling \$73,343 and \$162,365 were distributed during the year ended June 30, 2025 and 2024, respectively.