Financial Statements

For the Year Ended June 30, 2024

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Independent Auditor's Report

To the Board of Directors United Way of Jackson County Medford, Oregon

Opinion

We have audited the financial statements of United Way of Jackson County (the Organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Report on Summarized Comparative Information

We have previously audited the Organization's June 30, 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 20, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information, consisting of current and gross campaign results and donor designations on page 5, is not a required part of the financial statements and is included for the purpose of additional analysis consistent with industry practice. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Clark Nation P.S.

Certified Public Accountants September 17, 2024

Statement of Financial Position June 30, 2024 (With Comparative Totals for 2023)

	 2024	 2023
Assets		
Current Assets: Cash and cash equivalents Pledges and grants receivable, net (Note 3) Prepaid expenses	\$ 820,112 174,350 2,881	\$ 351,600 353,893 1,252
Total Current Assets	997,343	706,745
Property and equipment, net (Note 2) Capital campaign pledges receivable Investments (Note 5) Assets restricted by donors for long-term purposes Beneficial interest in assets held by others (Note 4)	845,947 417,353 269,056 241,620	880,558 16,578 712,151 232,709 229,230
Total Assets	\$ 2,771,319	\$ 2,777,971
Liabilities and Net Assets		
Current Liabilities: Accounts payable and accrued liabilities Designations payable (Note 6)	\$ 40,046 15,574	\$ 18,382 18,853
Total Current Liabilities	55,620	37,235
Total Liabilities	55,620	37,235
Net Assets: Without donor restrictions- Undesignated Board designated quasi endowment (Note 10) With donor restrictions (Note 9)	1,242,858 370,612 1,102,229	1,126,098 307,036 1,307,602
Total Net Assets	2,715,699	2,740,736
Total Liabilities and Net Assets	\$ 2,771,319	\$ 2,777,971

Statement of Activities and Changes in Net Assets For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Revenues, Gains and Other Support: Current year campaign results Current year campaign results	\$ 1,363,472	\$ -	\$ 1,363,472	\$ 978,633
restricted by purpose Current year campaign results		707,008	707,008	932,976
restricted for time Fire Fund campaign results (Note 13)		33,042 3,639	33,042 3,639	28,500 498,387
Gross campaign results	1,363,472	743,689	2,107,161	2,438,496
Less allowance for uncollectable pledges	(28,796)		(28,796)	(13,387)
Less donor designations	(153,235)		(153,235)	(158,891)
Total campaign revenue	1,181,441	743,689	1,925,130	2,266,218
Capital campaign	52		52	184,055
In-kind contributions	28,591		28,591	6,383
Investment return	86,419	36,347	122,766	66,607
Change in value of beneficial interest (Note 4)		12,389	12,389	5,775
Bequest contribution and other revenue	3,784	(007.700)	3,784	228,203
Net assets released from restrictions (Note 9)	997,798	(997,798)		
Total Revenues, Gains and Other Support	2,298,085	(205,373)	2,092,712	2,757,241
Allocations and Expenses:				
Program services	1,727,261		1,727,261	1,743,512
Management and general	188,797		188,797	173,354
Fundraising	174,875		174,875	184,546
Total functional expenses	2,090,933		2,090,933	2,101,412
Payments to affiliates	26,816		26,816	19,280
Total Allocations and Expenses	2,117,749		2,117,749	2,120,692
Change in Net Assets	180,336	(205,373)	(25,037)	636,549
Net assets, beginning of year	1,433,134	1,307,602	2,740,736	2,104,187
Net Assets, End of Year	\$ 1,613,470	\$ 1,102,229	\$ 2,715,699	\$ 2,740,736

Statement of Functional Expenses For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

		rogram ervices	nagement nd General	<u></u> F	undraising	Total Expenses 2024		Total Expenses 2023
Expenses:								
Salaries and wages	\$ 3	39,441	\$ 109,619	\$	93,888	\$ 542,948	\$	551,027
Employee benefits	•	70,345	22,717		19,457	112,519		107,473
Payroll taxes		33,156	10,707		9,171	53,034		53,499
Personnel costs	4	42,942	143,043		122,516	708,501		711,999
Community projects	7	52,961			8,447	761,408		472,786
Allocations to agencies		18,712			•	218,712		219,259
Fire assistance		62,365				162,365		517,071
Depreciation		22,107	7,139		6,115	35,361		24,268
Public information		24,744	3,535		7,070	35,349		15,068
Training and conferences		15,757	5,089		4,358	25,204		11,842
Office expense		15,627	5,046		4,322	24,995		22,068
Professional services		14,671	4,738		4,058	23,467		24,168
Meals and travel		12,453	4,022		3,445	19,920		13,224
Supplies		6,603	3,302		3,302	13,207		13,232
Office utilities		7,866	2,540		2,176	12,582		12,199
Telephone		6,791	2,193		1,878	10,862		6,036
Computer consulting fees		6,513	2,103		1,801	10,417		10,086
Insurance		6,118	1,976		1,692	9,786		9,437
Dues and fees		3,765	1,216		1,042	6,023		6,436
Bank fees		3,578	1,155		990	5,723		3,981
Postage		1,473	737		737	2,947		3,031
Printing		1,402	701		701	2,804		3,740
Equipment rental		813	262		225	1,300		1,481
Total Expenses	\$ 1,72	27,261	\$ 188,797	\$	174,875	\$ 2,090,933	\$:	2,101,412

Statement of Cash Flows For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

		2024		2023
Out Flows From Operation Authorities				
Cash Flows From Operating Activities:	\$	(25,037)	Ś	626 E40
Change in net assets Adjustments to reconcile change in net assets to	Ş	(25,037)	Ş	636,549
net cash provided by operating activities-				
Change in value of beneficial interest		(12,389)		(5,775)
Depreciation		35,361		24,268
Realized and unrealized investment gains		(122,766)		(66,607)
Contributions restricted for the acquisition of long-term assets		(52)		(184,055)
(Increase) decrease in operating assets:		(02)		(101,000)
Pledges and grants receivable		179,543		(209,314)
Prepaid expenses		(1,629)		5,475
Increase (decrease) in operating liabilities:		(-//		5, 11 5
Accounts payable and accrued liabilities		21,664		(4,824)
Designations payable		(3,279)		(1,980)
Net Cash Provided by Operating Activities		71,416		193,737
Cash Flows From Investing Activities:				
Purchase of investments				(429,530)
Proceeds from sale of investments		381,217		603,856
Payments to acquire property and equipment		(750)		(546,372)
Change in assets restricted for long-term purposes		(700)		(17,765)
change in access rectification for long term purposes				(17,700)
Net Cash Provided By (Used in) Investing Activities		380,466		(389,811)
Cash Flows From Financing Activities:				
Proceeds from recoverable grant				350,000
Repayment of recoverable grant				(350,000)
Contributions received restricted for the acquisition of long-term assets		16,630		167,477
Net Cash Provided by Financing Activities		16,630		167,477
Net Change in Cash and Cash Equivalents		468,512		(28,597)
Cash and cash equivalents, beginning of year		351,600		380,197
Cash and Cash Equivalents, End of Year	\$	820,112	\$	351,600

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 1 - Summary of Significant Accounting Policies

Nature of Operations - The United Way of Jackson County (the Organization) was formed and organized in the State of Oregon to operate as a not-for-profit entity under Internal Revenue Code Section 501(c)(3). The Organization's primary objective is to mobilize caring to affect change via promoting volunteerism, community philanthropy, and community building. The Organization engages in fundraising activities and allocates the contributed funds to other not-for-profit organizations and for community building programs. The majority of the Organization's revenues are derived from contributions in the local geographic region.

The Organization administers a fundraising campaign to collect donations for charitable organizations. The Organization has a donor choice program that allows donors to designate to tax-exempt agencies. The Organization also allows donors to designate to broadly defined areas of service.

Basis of Presentation - Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

Net Assets Without Donor Restriction - Net assets that are not subject to donor-imposed restrictions.

<u>Net Assets With Donor Restriction</u> - Net assets subject to donor-imposed restrictions that will be met either by actions of the Organization or the passage of time, or net assets subject to donor-imposed restrictions that must be maintained permanently by the Organization.

Revenues are reported as increases in net assets without donor restriction unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restriction. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restriction unless their use is restricted by explicit donor stipulation or by law. Expirations of time or purpose restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled or the stipulated time period has lapsed) are reported as reclassifications between the applicable classes of net assets. Revenues with donor-imposed restrictions that are met in the same reporting period are classified as increases in net assets without donor restriction.

Cash and Cash Equivalents - The Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Pledges and Grants Receivable - Unconditional pledges and grants receivable, less an allowance for uncollectible amounts, are recognized as revenues in the period the promise is made and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are met.

The allowance for uncollectible pledges is an estimate based on management's knowledge of historical pledge collection rates. The allowance for the current year campaign is calculated as a percentage of pledged revenue generated by the campaign. In addition, an allowance for prior year campaign pledges not collected is made based on management's knowledge of the unpaid amounts.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 1 - Continued

Property and Equipment - The Organization records purchased property and equipment at cost. Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as support without donor restriction unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit donor restriction regarding their use and contributions of cash that must be used to acquire property and equipment are reported as support with donor restrictions.

Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service.

Depreciation is computed using the straight-line method over the estimated useful lives, which is 39 years for buildings, and 5-15 years for furniture and equipment and building improvements. Acquisitions of property and equipment in excess of \$2,500 and with a useful life of five years or more are capitalized.

Investments - Investments are stated at fair value, with both realized and unrealized gains and losses recorded in the statement of activities and changes in net assets as increases or decreases in net assets without donor restriction, unless their use is restricted by explicit donor restrictions or law.

Assets Restricted by Donors for Long-Term Purposes - As of June 30, 2024 and 2023, assets restricted by donors for long-term purposes represented restricted endowment contributions, as well as unappropriated endowment earnings.

Designations Payable and Undesignated Allocations Payable - The Organization conducts an annual fundraising campaign from August through November. When a donor makes a contribution to the Organization and designates a named charity, those contributions are recorded by the Organization as designations payable. The designated donation is then reduced by a pledge loss allowance, management and fundraising fees on a percentage basis. The designations payable are generally disbursed quarterly in July, October, January and April to recipient charities. The Organization honors designations to charities by distributing a proportionate share of receipts based on donor designations.

Contributions to the United Way community fund or an area of service are allocated among approved programs. The budget for the total allocable amount is determined using the current campaign collections and pledges less designations, a pledge loss allowance, specific agency related expenses, and operating expenses. Volunteers then make recommendations to the Organization's Board of Directors for amounts to be allocated to programs. Allocation award and agreement letters are sent to the programs, generally in June or July. Undesignated allocations payable to programs are generally disbursed monthly beginning in July. During the year ended June 30, 2024 allocation awards totaling \$250,000 were committed and to be paid throughout fiscal year 2025. As the payment of these commitments are subject to the results of fundraising during 2025, the allocation award commitments are considered intentions to give and, therefore, are not recorded as liabilities in the statement of financial position as of June 30, 2024.

Contributions - Contributions, which include unconditional promises to give (pledges), are recognized as revenue in the period received. Conditional contributions are recognized when the donor condition is fulfilled.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 1 - Continued

Gross Campaign Results - Gross campaign results consist of funds raised as a result of the Organization's fundraising efforts during the normal course of their campaign. Pledges and payments that are designated by the donor to other nonprofit organizations are included in current year and gross campaign results and donor designations in the statement of activities and changes in net assets. These totals are presented as supplementary information for the purpose of additional analysis consistent with industry practice.

In-Kind Contributions - Donated assets and services are reflected as contributions in the accompanying statements at their estimated values at the date of receipt. Contributions of services are recognized if the services received create or enhance a nonfinancial asset or the services require specialized skills that are provided by individuals possessing those skills. In-kind contributions are reported in the statement of activities and changes in net assets for the years ended June 30, 2024 and 2023.

A substantial number of volunteers have donated significant amounts of time in the Organization's program services and in its fundraising campaign. The financial statements do not reflect the value of those contributed services because the criteria for recognition of such volunteer efforts have not been satisfied.

Cost Deductions - The Organization has committed to and was in compliance with the Cost Deduction Requirements for Membership Requirement M, as established by United Way Worldwide. The standard establishes uniform rules for deducting resource development and organizational administration expenses from donor pledges.

Federal Income Tax - The Internal Revenue Service has determined that the Organization is exempt from federal income tax under Internal Revenue Code Section 501(c)(3) and is not considered to be a private foundation; accordingly, no provision has been made for federal income tax in the accompanying financial statements.

Concentrations - The Organization raised gross campaign contributions from three sources representing 10 percent each for a total of 30 percent and one source representing 12 percent of gross campaign results for the years ended June 30, 2024 and 2023, respectively.

Functional Expense Allocation - The financial statements report certain categories of expenses that are attributable to one or more program or supporting services of the Organization. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Occupancy, salaries and benefits are assigned a functional allocation percentage based on the current job responsibilities of the staff members. All other costs are directly charged to the functions they benefit.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions. These affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Comparative Amounts for 2023 - For comparative purposes, the financial statements include certain prior-year summarized information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2023, from which the summarized information was derived.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 1 - Continued

Subsequent Events - Management has evaluated subsequent events through September 17, 2024, the date on which the financial statements were available to be issued.

Note 2 - Property and Equipment

The following is a summary of property and equipment, less accumulated depreciation at June 30:

	 2024	 2023
Land	\$ 96,702	\$ 96,702
Building Building improvements	685,578 118,908	685,578 118,158
Office furniture and equipment	94,896	94,896
Less accumulated depreciation	996,084 (150,137)	995,334 (114,776)
Total Property and Equipment, Net	\$ 845,947	\$ 880,558

Note 3 - Pledges and Grants Receivable

Pledges and grants receivable include the following unconditional promises to give as of June 30:

Net Pledges Receivable Due in Less Than One Year	\$ 174,350	\$ 353,893
Unconditional pledges receivable due in less than one year Less allowance for uncollectible pledges	\$ 197,136 (22,786)	\$ 376,005 (22,112)
	 2024	 2023

Note 4 - Beneficial Interest in Assets Held by Others

The Organization is the beneficiary of a perpetual charitable trust (the Trust) established by Gerald T. Latham in 1986. The Organization has an interest of 20 percent as of both June 30, 2024 and 2023. The assets of the Trust are managed by Wells Fargo Bank. The Organization typically receives monthly distributions from Wells Fargo Bank from the earnings of the Trust. In accordance with U.S. GAAP, the Organization has recognized its interest in the Trust as an asset on the Organization's statement of financial position totaling \$241,620 and \$229,230 as of June 30, 2024 and 2023, respectively. Net realized and unrealized gains and losses related to the Trust are reported as changes in net assets with donor restriction.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 5 - Fair Value Measurement

The Organization applies the U.S. GAAP authoritative guidance for fair value measurements and disclosures, which defines fair value, establishes a framework for measuring fair value and requires certain disclosures about fair value measurements.

The standard describes three levels of inputs that may be used to measure fair value:

Level 1 - Quoted prices in active markets for identical assets or liabilities;

<u>Level 2</u> - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

<u>Level 3</u> - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

Money Market Funds - Valued at cost, which approximates fair value.

<u>Equities and Mutual Funds</u> - Valued at the closing price reported on the active market in which the securities are traded.

<u>Corporate and Government Fixed Income Securities</u> - Valued using bid valuations from similar instruments in actively quoted markets.

<u>Beneficial Interest in the Latham Trust</u> - The Organization is a beneficiary of a percentage interest in a perpetual charitable trust held by a third party. The Organization's interest in the trust is recorded at the fair value of the Organization's ownership in the trust. This asset is valued using the net asset value (Note 4).

The underlying investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and investment contracts, and the level of uncertainty related to changes in the value of the investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the statement of financial position and the statement of activities and changes in net assets.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 5 - Continued

The following tables present the assets that are measured at fair value on a recurring basis as of June 30 and are categorized using the three levels of the fair value hierarchy:

	Fair	Value	Measuremei	nts as	of June 30,	2024	
	Level 1		Level 2		Level 3		Total
Money market funds	\$ 68,382	\$	-	\$	-	\$	68,382
Equities	359,564						359,564
Mutual funds- Fixed income funds U.S. equity	214,984 35,852						214,984 35,852
Government fixed income			7,627				7,627
Beneficial interest in the Latham Trust	 	·			241,620		241,620
	\$ 678,782	\$	7,627	\$	241,620	\$	928,029
	 Fair Level 1	Value	Measuremer Level 2	nts as	of June 30, Level 3	2023	Total
Money market funds	\$ 445,581	\$	_	\$	-	\$	445,581
Equities	291,359						291,359
Mutual funds- Fixed income funds U.S. Equity	152,463 11,863						152,463
Corporate fixed income			43,594				43,594
Beneficial interest in the Latham Trust					229,230		229,230
	\$ 901,266	\$	43,594	\$	229,230	\$	1,174,090

As of June 30, 2024 and 2023, investments are presented in the statement of financial position as assets restricted by donors for long-term purposes of \$269,056 and \$232,709, investments of \$417,353 and \$712,151, and beneficial interest in assets held by others of \$241,620 and \$229,230, respectively.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 6 - Designations Payable

Designations payable consist of donor designated contributions as of June 30 as follows:

	 2024	 2023
Donor designations from prior year campaign Donor designations from current year campaign	\$ - 15,574	\$ 6,068 12,785
Total Designations Payable	\$ 15,574	\$ 18,853

Note 7 - Line of Credit

The Organization maintains an unsecured line of credit in the approved amount of \$100,000 with a financial institution. Under the terms of the loan agreement, the outstanding balance of the line is payable upon demand of the lender. The Organization is required to make monthly payments of interest and must pay the line to zero for a period of 30 consecutive days at least once during the year. Interest is computed at the prime rate plus 1.00 percent, but not less than 5.00 percent. At June 30, 2023, the interest rate was 9.25. There was no outstanding balance on the line of credit at June 30, 2023. The Organization closed the line of credit during the year ended June 30, 2024.

Note 8 - Retirement Plan

The Organization maintains a defined contribution retirement plan (the Plan) covering all employees who are at least 21 years of age. There is no minimum service requirement for employees to receive employer contributions under the Plan. Individual participant accounts vest according to the number of years of service credited to each participant. Contributions to the Plan are made at 3 percent of participant's salary. During the years ended June 30, 2024 and 2023, contributions to the Plan totaled \$16,008 and \$15,659, respectively.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 9 - Net Assets With Donor Restrictions

Net assets restricted by donors for time or purpose were available for the following at June 30:

	2024	2023
Subject to the Passage of Time:		
Pledges received from the current campaign for		
use in a future period	\$ 33,042	\$ 28,500
Subject to Expenditure for Specified Purpose:	155040	110 500
Unappropriated endowment earnings (Note 11)	155,940	119,593
Big Idea Next	106 505	50,717
HOPE Chest (rapid response fund for emergency needs)	106,535	67,777
United in Kindness	440.404	9,000
Mental wellness	110,426	133,627
Women Living Leadership (WiLL)	32,539	25,514
Fire Fund	121,598	280,361
Black Southern Oregon Alliance (BSOA)	72,813	76,667
Tax Preparation Assistance program	110,000	170,000
Ashland Community Land Trust	4,600	
Transportation		3,500
Total Subject to the Passage of Time or		
Expenditure for Specified Purpose	747,493	965,256
Endowment Corpus (Note 11):		
Original gifts (corpus)-		
Geraldine Taylor Estate	93,136	93,136
Albert Relei and Wilson Anderson Memorial	1,000	1,000
Campaign contributions specified for endowment	18,980	18,980
Total original gifts (corpus)	113,116	113,116
Latham Perpetual Charitable Trust (Note 4)	241,620	229,230
Total Endowment Funds and Beneficial Interest	354,736	 342,346
Total Net Assets With Donor Restrictions	\$ 1,102,229	\$ 1,307,602

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 9 - Continued

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as follows for the years ended June 30:

	 2024	 2023
Prior year campaign revenue for the use in the current year Big Idea Next	\$ 28,500 55,217	\$ 63,000 61,777
HOPE Chest (rapid response fund for emergency needs)	183,025	198,977
United in Kindness	9,000	36,000
Mental wellness	223,364	90,892
Women Living Leadership (WiLL)	58,396	35,896
Fire Fund	162,402	652,944
Black Southern Oregon Alliance (BSOA)	85,792	600
Tax Preparation Assistance program	170,000	151,925
Transportation	21,702	
Ashland Community Land Trust	 400	
Total Net Assets Released From Restrictions	\$ 997,798	\$ 1,292,011

Note 10 - Net Assets Without Donor Restrictions

The Organization's Board of Directors has established a board designated quasi endowment fund that totaled \$370,612 and \$307,036 as of June 30, 2024, and 2023, respectively. The purposes of the funds are to provide for special projects and accumulate reserves that help ensure long-term maintenance of the Organization's facilities. These balances are included with investments on the statement of financial position.

Note 11 - Endowment Net Assets

Endowment net assets are restricted by donors to investments in perpetuity. The income from the assets can be used to support the Organization's general operations.

Interpretation of Relevant Law - The Organization has interpreted the Oregon State Uniform Prudent Management of Institutional Funds Act (UPMIFA) as making it advisable for the Organization to track the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this determination, the Organization classifies as net assets with donor restriction to be held in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 11 - Continued

The remaining portion of the donor-restricted endowment fund representing accumulated earnings is held as net assets with donor restriction until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purposes of the Organization and the donor-restricted endowment fund;
- General economic conditions;
- The possible effect of inflation and deflation;
- The expected total return from income and the appreciation of investments;
- Other resources of the Organization; and
- The investment policies of the Organization.

Funds With Deficiencies - From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. As of June 30, 2024 and 2023, no such deficiencies existed.

Return Objectives and Risk Parameters - The Organization has adopted investment and spending policies for its endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is diversified as to minimize the risk of large losses, and that is intended to preserve the real (inflation adjusted) value of the fund assets after withdrawal of spending amounts authorized by the Board. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation of US Equities, Non-US Equities, and Fixed Income assets to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy - The Organization has a policy that allows for annual earnings and/or accumulated appreciation of endowment funds to be appropriated each year, not to exceed 5 percent of the average endowment asset values over the preceding 12 rolling quarters. The calculated amount may be distributed at the beginning of the year, or in installments throughout the year as needed. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long-term, the Organization expects the current spending policy to allow its endowment to preserve the inflation-adjusted value of the endowment in perpetuity.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 11 - Continued

Endowment net asset composition by type of fund was as follows at June 30:

		Net Assets With Donor Restrictions								
-	With	Net Assets nout Donor Restriction		Endowment Earnings		Endowment Corpus		2024 Total		2023 Total
Endowment funds	\$	370,612	\$	155,940	\$	113,116	\$	639,668	\$	539,745
Changes to endowment net assets for the year ended June 30 are as follows:										
				Net Assets With	n Don	or Restrictions				
		Net Asset Without Done Restriction	or	Endowmen Earning:		Endowment Corpus		2024 Total		2023 Total
Endowment net assets beginning of year	, \$	307,036	5	\$ 119,593	Ş	3 113,116	\$	539,745	\$	495,137
Contributions										
Investment return	_	63,576	<u>5</u>	36,347				99,923		44,608
Endowment Net Assets End of Year	s, \$	370,612	2_	\$ 155,940	_	3 113,116	\$	639,668	\$	539,745

Note 12 - Liquidity and Availability of Financial Assets

The following reflects the Organization's financial assets as of year end available for general use within one year of the statement of financial position date:

	2024		2023	
Cash and cash equivalents Pledges and grants receivable Investments	\$ 820,112 174,350 417,353	\$	351,600 353,893 712,151	
Financial Assets Available to Meet Cash Needs for General Expenditures Within One Year	\$ 1,411,815	\$	1,417,644	

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of monthly requirements in short-term investments.

Notes to Financial Statements For the Year Ended June 30, 2024 (With Comparative Totals for 2023)

Note 13 - Fire Fund

The Organization launched the Fire Fund (the Fund) campaign on September 8, 2020, the day the Almeda and South Obenchain Fires destroyed the homes, business, and lives of thousands of Jackson County residents. Total contributions received under the Fund totaled \$3,639 and \$498,387 during the year ended June 30, 2024 and 2023, respectively. In November 2020, the Organization launched a grant cycle for immediate aid individuals, families, and small businesses. The grants were directed to provide funds for immediate needs. A multi-lingual application process was put in place. From January 2021 through June 2021, intermediate aid grants were offered to permanently resettle fire survivors. From July 1, 2021 through today, the Unmet Needs Table was launched with many funding partners to close cases of fire survivors through a Disaster Case Management model. As a result, grants totaling \$162,365 and \$517,071 were distributed during the year ended June 30, 2024 and 2023, respectively.